

Labor Market Overview

Training in demand occupations is tied to specific skills needed in the industry/occupation. The demand occupation list was developed through consultation with our regional NYSDOL Labor Market Analyst, feedback from business, and funded participant outcomes. The WDB reviews recommendations for training areas based upon this information and the goals of the region. Labor market data available through the NYSDOL website is also reviewed for training relevant to the needs of business and the resources of the programs. The WDB approved the below listed demand occupation list February 21, 2017. The WDB will continue to review the relevance of occupations in light of continued updated information with our Labor Market Analyst, business feedback, and with the work of the REDC and its committees.

For Individual Training Accounts (ITAs) to be issued, job credentials have been created with industry and occupational standards, with educational standards set by the NY State Education department and maintained on the Eligible Training Provider List (ETPL). Applicants must meet the eligibility requirements of the Workforce Innovation Opportunity Act. Applications will be reviewed; eligibility for funding will be determined based on the information provided and demonstrated need for training. Applicants will be required to provide labor market research showing availability of full time entry level employment (0-2 years experience) and average rate of pay in anticipated field within their commuting area. Applicants may also be required to take a Test of Adult Basic Education. Applications MUST be submitted a minimum of **three weeks** before the start date of training program. Applications are available at www.worksource1.org/training, the above address and 272 S. Transit Rd. Lockport, NY 14094.

Participant Requirements include but are not limited to:

- Must be at least 18 years old
- Must be a Niagara County resident
- Show a need to obtain marketable skills which can lead to employment
- Must have worked a minimum of 6 months at one job
- Must have related work experience (paid or unpaid)
- Must possess required academic skills and knowledge
- Must be accepted into the training program of choice prior to approval
- Must completely fill out WIOA Funding Application

Program Requirements include:

- Training must lead to full-time employment
- Program must be completed in one year
- Requests can be made for the last year of a multi-year program (90% attendance rate, at least a 2.0 average, and a passing grade on all core courses.) **Participant must have an immediate goal of full-time employment upon completion of program. Those continuing on for further education will not be considered.**

Areas determined to be in demand include:

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| 11-9051.00 Food Service Manager | 31-9092.00 Medical Assistants |
| 11-9081.00 Lodging Manager | 35-1011.00 Chefs and Head Cooks |
| 13-1199.00 Business Administration | 35-2021.00 Food Preparation Workers |
| 17-3026.00 Industrial Engineering Technicians | 43-3021.02 Billing, Cost, and Rate Clerks |
| 17-3029.09 Manufacturing Production Technicians | 43-3031.00 Bookkeeping, Accounting, and Auditing Clerks |
| 21-1011.00 Substance Abuse and Behavioral Disorder Counselors | 43-6013.00 Medical Secretaries |
| 21-1023.00 Mental Health and Substance Abuse Social Workers | 43-6014.00 Secretaries and Administrative Assistants |
| 21-1093.00 Social and Human Service Assistants | 47-2111.00 Electrician |
| 29-1069.10 Radiologists | 47-3013.00 Electrician Helper |
| 29-1111.00 Registered Nurses | 49-3023.00 Automotive Service Technicians and Mechanics |
| 29-2012.00 Phlebotomists | 49-9021.00 Heating, Air Conditioning, and Refrigeration Mechanics and Installers |
| 29-2021.00 Dental Hygienists | 51-4041.00 Machinists |
| 29-2034.00 Radiologic Technologists | 51-4121.06 Welders, Cutters, and Welder Fitters |
| 29-2034.02 Radiologic Technicians | 51-9081.00 Dental Lab Technician |
| 29-2054.00 Respiratory Therapy Assistant | 51-9199.00 Production Operator |
| 29-2061.00 Licensed Practical and Licensed Vocational Nurses | 53-3021.00 Bus Drivers, Transit and Intercity |
| 31-1011.00 Home Health Aides | 53-3032.00 Heavy and Tractor-Trailer Truck Drivers |
| 31-2011.00 Occupational Therapy Assistant | |
| 31-1012.00 Nursing Assistants | |
| 31-2021.00 Physical Therapy Assistant | |
| 31-9091.00 Dental Assistants | |